

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 1
2018-2019**

STEP	HOURLY	ANNUAL
1	19.88	39,760.00
2	20.48	40,960.00
3	21.05	42,100.00
4	21.64	43,280.00
5	22.20	44,400.00
6	22.80	45,600.00
7	23.39	46,780.00
8	23.95	47,900.00
9	24.53	49,060.00
10	25.12	50,240.00
11	25.71	51,420.00
12	26.28	52,560.00
13	26.86	53,720.00
14	27.46	54,920.00
15	28.04	56,080.00
16	28.62	57,240.00
17	29.20	58,400.00

New employees may be placed on the schedule from Step 1-12 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.18