

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 2
2018-2019**

STEP	HOURLY	12 MONTH
1	16.48	32,960.00
2	16.87	33,740.00
3	17.27	34,540.00
4	17.68	35,360.00
5	18.08	36,160.00
6	18.47	36,940.00
7	18.78	37,560.00
8	19.29	38,580.00
9	19.69	39,380.00
10	20.09	40,180.00
11	20.50	41,000.00
12	20.90	41,800.00
13	21.28	42,560.00
14	21.69	43,380.00
15	22.09	44,180.00
16	22.49	44,980.00
17	22.89	45,780.00

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.18