

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 5
2017-2018**

STEP	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	13.82	27,750.56	25,318.24	22,554.24
2	14.20	28,513.60	26,014.40	23,174.40
3	14.61	29,336.88	26,765.52	23,843.52
4	15.01	30,140.08	27,498.32	24,496.32
5	15.42	30,963.36	28,249.44	25,165.44
6	15.81	31,746.48	28,963.92	25,801.92
7	16.23	32,589.84	29,733.36	26,487.36
8	16.62	33,372.96	30,447.84	27,123.84
9	17.03	34,196.24	31,198.96	27,792.96
10	17.43	34,999.44	31,931.76	28,445.76
11	17.84	35,822.72	32,682.88	29,114.88
12	18.23	36,605.84	33,397.36	29,751.36
13	18.63	37,409.04	34,130.16	30,404.16
14	19.03	38,212.24	34,862.96	31,056.96
15	19.43	39,015.44	35,595.76	31,709.76
16	19.83	39,818.64	36,328.56	32,362.56
17	20.25	40,662.00	37,098.00	33,048.00

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.84