

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 5
2018-2019**

STEP	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	14.20	28,400.00	26,014.40	23,174.40
2	14.61	29,220.00	26,765.52	23,843.52
3	15.01	30,020.00	27,498.32	24,496.32
4	15.42	30,840.00	28,249.44	25,165.44
5	15.81	31,620.00	28,963.92	25,801.92
6	16.23	32,460.00	29,733.36	26,487.36
7	16.62	33,240.00	30,447.84	27,123.84
8	17.03	34,060.00	31,198.96	27,792.96
9	17.43	34,860.00	31,931.76	28,445.76
10	17.84	35,680.00	32,682.88	29,114.88
11	18.23	36,460.00	33,397.36	29,751.36
12	18.63	37,260.00	34,130.16	30,404.16
13	19.03	38,060.00	34,862.96	31,056.96
14	19.43	38,860.00	35,595.76	31,709.76
15	19.83	39,660.00	36,328.56	32,362.56
16	20.25	40,500.00	37,098.00	33,048.00
17	20.65	41,300.00	37,830.80	33,700.80

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.18