

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2016-2017**

STEPS	Para Praxis	Para Praxis +30 hrs.	A.A. or +60 hrs. *	+90 hrs. *	B.S. or +120 hrs. *	MS* or Current Teach. Cert.
1	11.33	11.57	11.94	12.30	13.77	14.87
2	11.61	11.88	12.23	12.59	14.05	15.17
3	11.92	12.17	12.52	12.88	14.34	15.44
4	12.21	12.44	12.80	13.16	14.63	15.72
5	12.50	12.74	13.10	13.47	14.92	16.03
6	12.78	13.03	13.39	13.76	15.22	16.32
7	13.08	13.32	13.70	14.04	15.50	16.62
8	13.37	13.63	13.97	14.34	15.81	16.91
9	13.68	13.90	14.25	14.62	16.08	17.19
10	13.95	14.19	14.56	14.91	16.38	17.49
11	14.23	14.50	14.85	15.22	16.68	17.77
12	14.54	14.78	15.15	15.49	16.96	18.08
13	14.83	15.09	15.43	15.80	17.25	18.37
14	15.13	15.37	15.72	16.08	17.54	18.66
15	15.41	15.66	16.02	16.37	17.83	18.94

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.00 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Recovery Room Interventionist
- Emotionally Disturbed (ED) Paraeducator

\$1.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Rate: \$85.00/day + 60 College Hours/Substitute Teacher
Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

* Missouri Substitute Teacher Certificate required.