

**INDEPENDENCE SCHOOL DISTRICT
PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2016-2017**

STEP	BA/BS in Related Field	BA/BS in Preferred Field	BA/BS in Preferred or Related Field + 16 hours	MA/MS in Preferred or Related Field
1	16.53	17.02	17.52	18.04
2	17.02	17.52	18.04	18.58
3	17.52	18.04	18.58	19.13
4	18.04	18.58	19.13	19.70
5	18.58	19.13	19.70	20.29
6	19.13	19.70	20.29	20.89
7	19.70	20.29	20.89	21.50
8	20.29	20.89	21.50	22.12
9	20.89	21.50	22.12	22.75
10	21.50	22.12	22.75	23.41

New employees may enter the scale from Step 1 to 5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.