

**INDEPENDENCE SCHOOL DISTRICT
PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2018-2019**

STEP	BA/BS in Related Field	BA/BS in Preferred Field	BA/BS in Preferred or Related Field + 16 hours	MA/MS in Preferred or Related Field
1	16.69	17.18	17.69	18.21
2	17.18	17.69	18.21	18.75
3	17.69	18.21	18.75	19.31
4	18.21	18.75	19.31	19.89
5	18.75	19.31	19.89	20.49
6	19.31	19.89	20.49	21.09
7	19.89	20.49	21.09	21.70
8	20.49	21.09	21.70	22.33
9	21.09	21.70	22.33	22.96
10	21.70	22.33	22.96	23.64

New employees may enter the scale from Step 1 to 5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.