INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2017-2018

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	15.77	16.19	16.68	17.10	17.80	18.24	18.92
2	16.20	16.62	17.11	17.53	18.23	18.67	19.35
3	16.63	17.05	17.54	17.96	18.66	19.10	19.78
4	17.06	17.48	17.97	18.39	19.09	19.53	20.21
5	17.49	17.91	18.40	18.82	19.52	19.96	20.64
6	17.92	18.34	18.83	19.25	19.95	20.39	21.07
7	18.35	18.77	19.26	19.68	20.38	20.82	21.50
8	18.78	19.20	19.69	20.11	20.81	21.25	21.93
9	19.21	19.63	20.12	20.54	21.24	21.68	22.36
10	19.64	20.06	20.55	20.97	21.67	22.11	22.79
11	20.07	20.49	20.98	21.40	22.10	22.54	23.22
12	20.50	20.92	21.41	21.83	22.53	22.97	23.65
13	20.93	21.35	21.84	22.26	22.96	23.40	24.08
14	21.36	21.78	22.27	22.69	23.39	23.83	24.51
15	21.79	22.21	22.70	23.12	23.82	24.26	24.94
16	22.22	22.64	23.13	23.55	24.25	24.69	25.37
17	22.65	23.07	23.56	23.98	24.68	25.12	25.80

Key: **Level 1 - No Certifications; High School Diploma/GED**
Level 2 - A+ Certification (Comptia)
Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
Level 4 - Associate's Degree AND 2 or More Certifications
Level 5 - Bachelor's Degree
Level 6 - Bachelor's Degree with 4 or More Certifications
Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply
   *Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.