

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2018-2019**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	15.88	16.30	16.79	17.21	17.92	18.36	19.05
2	16.31	16.73	17.22	17.65	18.35	18.80	19.48
3	16.74	17.16	17.66	18.08	18.79	19.23	19.91
4	17.17	17.60	18.09	18.51	19.22	19.66	20.35
5	17.61	18.03	18.52	18.95	19.65	20.09	20.78
6	18.04	18.46	18.96	19.38	20.08	20.53	21.21
7	18.47	18.90	19.39	19.81	20.52	20.96	21.64
8	18.91	19.33	19.82	20.24	20.95	21.39	22.08
9	19.34	19.76	20.25	20.68	21.38	21.83	22.51
10	19.77	20.19	20.69	21.11	21.82	22.26	22.94
11	20.20	20.63	21.12	21.54	22.25	22.69	23.38
12	20.64	21.06	21.55	21.98	22.68	23.12	23.81
13	21.07	21.49	21.99	22.41	23.11	23.56	24.24
14	21.50	21.93	22.42	22.84	23.55	23.99	24.67
15	21.94	22.36	22.85	23.27	23.98	24.42	25.11
16	22.37	22.79	23.29	23.71	24.41	24.86	25.54
17	22.80	23.22	23.72	24.14	24.85	25.29	25.97

- Key:**
- Level 1 - No Certifications; High School Diploma/GED
 - Level 2 - A+ Certification (Comptia)
 - Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 - Level 4 - Associate's Degree AND 2 or More Certifications
 - Level 5 - Bachelor's Degree
 - Level 6 - Bachelor's Degree with 4 or More Certifications
 - Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.