

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2019-2020**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	16.08	16.51	17.00	17.43	18.15	18.59	19.29
2	16.52	16.94	17.44	17.87	18.58	19.04	19.73
3	16.95	17.38	17.88	18.31	19.03	19.47	20.16
4	17.39	17.82	18.32	18.75	19.46	19.91	20.61
5	17.83	18.26	18.76	19.19	19.90	20.35	21.04
6	18.27	18.69	19.20	19.63	20.34	20.79	21.48
7	18.70	19.14	19.64	20.06	20.78	21.23	21.91
8	19.15	19.58	20.07	20.50	21.22	21.66	22.36
9	19.59	20.01	20.51	20.94	21.65	22.11	22.80
10	20.02	20.45	20.95	21.38	22.10	22.54	23.23
11	20.46	20.89	21.39	21.81	22.53	22.98	23.68
12	20.90	21.33	21.82	22.26	22.97	23.41	24.11
13	21.34	21.76	22.27	22.69	23.40	23.84	24.55
14	21.77	22.21	22.70	23.13	23.85	24.29	24.98
15	22.22	22.64	23.14	23.57	24.28	24.73	25.43
16	22.65	23.08	23.59	24.01	24.72	25.18	25.86
17	23.09	23.51	24.02	24.45	25.17	25.61	26.30

- Key:
- Level 1 - No Certifications; High School Diploma/GED
 - Level 2 - A+ Certification (Comptia)
 - Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 - Level 4 - Associate's Degree AND 2 or More Certifications
 - Level 5 - Bachelor's Degree
 - Level 6 - Bachelor's Degree with 4 or More Certifications
 - Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply
 *Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year
 ***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.