

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION DRIVER  
SALARY SCHEDULE  
2016-2017**

**DAILY DRIVER RATES**

<b>Step</b>	<b>Hourly Rate</b>	<b>1 Route 3 Hours</b>	<b>2 Route 4.2 Hours</b>	<b>3 Route 5 Hours</b>
<b>1</b>	13.90	41.70	58.38	69.50
<b>2</b>	14.28	42.84	59.98	71.40
<b>3</b>	14.65	43.95	61.53	73.25
<b>4</b>	15.03	45.09	63.13	75.15
<b>5</b>	15.40	46.20	64.68	77.00
<b>6</b>	15.77	47.31	66.23	78.85
<b>7</b>	16.15	48.45	67.83	80.75
<b>8</b>	16.52	49.56	69.38	82.60
<b>9</b>	16.90	50.70	70.98	84.50
<b>10</b>	17.27	51.81	72.53	86.35
<b>11</b>	17.65	52.95	74.13	88.25
<b>12</b>	18.02	54.06	75.68	90.10
<b>13</b>	18.40	55.20	77.28	92.00
<b>14</b>	18.77	56.31	78.83	93.85
<b>15</b>	19.15	57.45	80.43	95.75
<b>16</b>	19.52	58.56	81.98	97.60

**OTHER PAY:**

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$10.94 per hour up to 40 hours
All Extra Non-Driving Work <i>(wash buses, meetings, trash, fueler)</i>	\$10.94 per hour
Seasonal Bus Washing Crew	\$9.00 per hour