

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION BUS MECHANIC  
SALARY SCHEDULE  
2016-2017**

<b>Step</b>	<b>Mechanics Helper</b>	<b>Maintenance Mechanic</b>	<b>Mechanic</b>	<b>Mechanic A</b>
<b>1</b>	14.66	17.97	20.98	24.40
<b>2</b>	14.96	18.39	21.39	24.92
<b>3</b>	15.28	18.80	21.81	25.42
<b>4</b>	15.59	19.21	22.22	25.95
<b>5</b>	15.91	19.63	22.63	26.47
<b>6</b>	16.21	20.05	23.05	26.99
<b>7</b>	16.52	20.45	23.47	27.50
<b>8</b>	16.84	20.88	23.87	28.03
<b>9</b>	17.14	21.28	24.30	28.54
<b>10</b>	17.46	21.70	24.81	29.06
<b>11</b>	17.97	22.22	25.32	29.58
<b>12</b>	18.49	22.73	25.85	30.09
<b>13</b>	19.00	23.26	26.37	30.62
<b>14</b>	19.53	23.77	26.88	31.12
<b>15</b>	20.05	24.30	27.40	31.64
<b>16</b>	20.56	24.81	27.91	32.17
<b>17</b>	21.08	25.32	28.44	32.68

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience.

**ASE Certification Recognition**

\$ .20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

**Mechanic Lead Stipend**                      \$.50 an hour