

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION BUS MECHANIC
SALARY SCHEDULE
2017-2018**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	14.70	18.02	21.04	24.47
2	15.00	18.44	21.45	24.99
3	15.32	18.85	21.87	25.49
4	15.63	19.26	22.28	26.02
5	15.95	19.69	22.69	26.54
6	16.26	20.11	23.11	27.07
7	16.57	20.51	23.54	27.58
8	16.89	20.94	23.94	28.11
9	17.19	21.34	24.37	28.62
10	17.51	21.76	24.88	29.14
11	18.02	22.28	25.39	29.66
12	18.54	22.79	25.92	30.17
13	19.05	23.33	26.44	30.71
14	19.58	23.84	26.96	31.21
15	20.11	24.37	27.48	31.73
16	20.62	24.88	27.99	32.26
17	21.14	25.39	28.52	32.77

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience.

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour