

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION BUS MECHANIC
SALARY SCHEDULE
2018-2019**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	14.80	18.14	21.18	24.63
2	15.10	18.56	21.59	25.16
3	15.42	18.98	22.02	25.66
4	15.73	19.39	22.43	26.19
5	16.06	19.82	22.84	26.72
6	16.37	20.24	23.26	27.25
7	16.68	20.65	23.70	27.76
8	17.00	21.08	24.10	28.30
9	17.31	21.48	24.53	28.81
10	17.63	21.91	25.05	29.34
11	18.14	22.43	25.56	29.86
12	18.66	22.94	26.09	30.37
13	19.18	23.49	26.62	30.92
14	19.71	24.00	27.14	31.42
15	20.24	24.53	27.66	31.94
16	20.76	25.05	28.18	32.48
17	21.28	25.56	28.71	32.99

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience.

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour