

**INDEPENDENCE SCHOOL DISTRICT  
BEFORE/AFTER SCHOOL AGE TEACHER ASSISTANT  
SALARY SCHEDULE  
2018-2019**

<b>Step</b>	<b>Diploma/ GED</b>	<b>60 + College Hours, A.A., or A.S. Degree</b>
1	9.99	11.38
2	10.09	11.49
3	10.18	11.60
4	10.29	11.71
5	10.39	11.83
6	10.49	11.96
7	10.60	12.08
8	10.71	12.20
9	10.81	12.31
10	10.92	12.43
11	11.02	12.56
12	11.14	12.70

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate:           \$9.99 Diploma/GED  
                                      \$11.38 60 + College Hours, A.A., or A.S. Degree

Lead Youth Development Staff Stipend:       \$1.50 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.