

**INDEPENDENCE SCHOOL DISTRICT
YOUTH DEVELOPMENT YOUTH SPECIALIST
SALARY SCHEDULE
2018-2019**

STEP	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	13.85	15.67	17.59
2	14.08	15.91	17.81
3	14.31	16.14	18.04
4	14.54	16.37	18.27
5	14.77	16.60	18.49
6	14.99	16.83	18.72
7	15.22	17.05	18.96
8	15.45	17.29	19.18
9		17.52	19.41
10		17.74	19.64
11			19.87
12			20.10

New employees may enter the scale from Step 1-3 based on previous related experience.

Youth Specialist Substitute Rate: \$13.85 per hour AA or 60+ hours
 \$15.67 per hour BA in related field

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.