



Industrial Technology Virtual Learning

CTE/Work Ethic

May 20th, 2020



Advance Metals

Work Ethic – Addiction in the Workplace

May 20th, 2020

Objective: Students who enter the manufacturing workforce must be taught the “ethics of work” in a way that relates to their personal lives as well as to the manufacturing environment that they will be a part of on a daily basis.

Bell Ringer

Do you think all drugs should be legalized?

Why or why not?

Introduction

Sadly, we live in time in which drug and alcohol abuse has become rampant among our nation's workforce. Employers are finding it harder and harder to find good employees who are "clean." The costs and financial losses from this issue really hurt our nation's employers.

Introduction Continued

The work done by welders, pipe fitters, boiler makers, iron workers, machinists, and mechanical engineers cannot be done by people who are impaired from the use of drugs and alcohol – too much is at stake! The safety of others and the quality of work are just a couple of issues resulting from these problems.

Introduction Continued

The reasons for such use and abuse are many and, in some cases, very complicated. Things may not be as black and white as your young mind might realize.

Resource

Here are the resources that has been provided for you. These sites will help you answer some the questions.

https://www.usdrugtestcenters.com/alcohol-drug-testing-etg.html?gclid=CjwKCAjwkPX0BRBKEiwA7THxiO06QdjgBaCHgreEGWGA9TPMCJN49CeBYMNPft08rKJEafilSMpiCRoCdfcQAvD_BwE

<https://www.verywellmind.com/substance-abuse-in-the-workplace-63807>

<https://www.ccohs.ca/oshanswers/psychosocial/substance.html>

Additional Resources

Please provide additional resources to support your view point on this ethic.

Assignment

You will be writing a paper for this lesson. You are to write your thoughts to the following questions. 1 page typed is the format we will use. Proper spelling and punctuation are expected. All papers will be typed. No exceptions. You are to **freely give your opinion** even if your opinion disagrees with the teacher.

Make an effort and write a well thought out paper. In the real world of work you will be paid to give an excellent effort, each and every day. Marginal effort in the workforce results in you getting fired, your company suffering the consequences of your poor effort, and customers not getting what they deserve and paid for. So with that being said, start out with good work ethic on the papers you write.

Questions

1. Why is the loss of a good paying and enjoyable job **NOT** enough to keep people from using drugs or alcohol?

2. If you owned a business and had an employee who was found to have an addiction, would the way you handled that person and situation be different if the employee was good and long-term employee as compared to a newly hired employee? Why or why not? How would you handle this?

Questions

3. If you were to discover that a **fellow** employee is using drugs or alcohol in a manner that is affecting their performance on the job or endangering others, would you approach them? Why or Why not? What would you do?

4. If your employer sees something that they deem inappropriate regarding drugs or alcohol on your Facebook page, do they have a right to talk to you about it? Why or why not?

Questions

5. In your opinion, is it your employer's *business* if you are using drugs and alcohol after work hours?

6. In regards to question #5, is there a difference in your viewpoint about using drugs verses using alcohol?

Questions

7. If you owned your own business, would you drug test your employees? Why or why not? What would your substance abuse policy be? I want lots of details on this question.

8. Why do you feel drug and alcohol use is so heavy among trades people who have to travel for their work?

Questions

9. If you did fail a drug or alcohol test and lost your job, list 10 consequences that would be the result of your actions?

- a.
- b.
- c.
- d.
- e.
- f.
- g.
- h.
- i.
- j.

Questions

10. List 5 reasons why a fellow employee may have turned toward drug and alcohol abuse?

a.

b.

c.

d.

e.

Questions

11. Is it “fair” for a company to have a drug or alcohol policy?

12. What would you do if you owned a business and your employee came in “hung over” on Monday morning? Not high on drugs and not drunk but hung over from a weekend of partying?