Substitute, Long Term, and Part-Time Teachers
Salary Schedule 2023-2024

Salary Schedule is as follows:

A. Substitute Teachers $130.00 per day
Persons holding a Missouri Teacher’s Certificate who substitute intermittently on a
day-to-day basis
OR
Persons holding a Missouri Substitute Teacher’s Certificate who have completed the
District’s training program.

B. Paraeducator Substitute Assignment $110.00 per day

C. Long-Term Substitute Assignment
   1. Missouri Teacher’s Certificate $165.00 per day
   2. Missouri Substitute Teacher’s Certificate $140.00 per day

D. Related Information
   • Personnel appointed in any classification listed above will be paid only for the actual service days.
     Service days will be defined as days when pupils are in attendance, or when an appointee is
     required to attend a workshop or planning session.

   • Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular
     instruction time schedule.

   • Part-day substitute assignments will be on a pupil-contact-basis at the rate of $15.00 per hour

   • Long term substitutes are appointed to fill a temporary vacancy and will assume total
     responsibility of a regular staff member.

   • Only full-time, regularly employed personnel are eligible for sick leave, emergency leave, excused
     leave, or other welfare programs adopted as part of the salary schedule for each classification. A
     long term substitute teacher will be allowed one (1) sick leave day per month (20) days of
     assignment, cumulative during, and applicable to each specific appointment.