

# SUBSTITUTE, RESERVE, AND PART-TIME TEACHERS

## SALARY SCHEDULE 2010-2011

**A. Substitute Teacher Trainees - \$85.00 per day**  
 Persons holding a Missouri Substitute Teacher's Certificate who have not yet completed the District's training program.

**B. Substitute Teachers - \$90.00 per day**  
 Persons holding a Missouri Teacher's Certificate who substitute intermittently on a day-to-day basis.

**OR**

Persons holding a Missouri Substitute Teacher's Certificate who have completed the District's training program or who have substituted intermittently on a day-to-day basis prior to the 2002-2003 school year.

**C. Extended Assignments** – After teaching 20 consecutive days in the same assignment, substitute teachers will be paid at the following increased rates, beginning with the 21<sup>st</sup> day. Retroactive pay may be allowed for the first 20 days if the assignment is prolonged and satisfactory service is rendered.

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|--------------------------------------|-------------------------|
| 1. Teacher's Certificate             | <b>\$100.00 per day</b> |
| After 30 Days of Consecutive Service | <b>\$105.00 per day</b> |
| 2. Substitute Teacher's Certificate  | <b>\$95.00 per day</b>  |
| After 30 Days of Consecutive Service | <b>\$100.00 per day</b> |

**D. Reserve Teacher Status** – Reserve teachers are appointed for short-term leaves at the following rates:

- |                                     |                         |
|-------------------------------------|-------------------------|
| 1. Teacher's Certificate            | <b>\$110.00 per day</b> |
| 2. Substitute Teacher's Certificate | <b>\$105.00 per day</b> |

**E. Part-time Certificated Personnel - By Appointment**  
 (Rate will be proportion of the assigned step on the adopted salary schedule)

### **Related Information**

1. Personnel appointed in any classification listed above will be paid only for the actual service days. Service days will be defined as days when pupils are in attendance, or when appointee is required to attend a workshop or planning session.
2. Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular instruction time schedule.
3. Part-day substitute assignments will be on a pupil-contact-basis at the rate of **\$15.00** per hour.
4. Reserve teachers are appointed to fill a temporary vacancy and will assume total responsibility of a regular staff member.
5. Only full-time, regularly employed personnel are eligible for sick leave, emergency leave, excused leave, or other welfare programs adopted as part of the salary schedule for each classification. A reserve teacher will be allowed one (1) sick leave day per month (20) days of assignment, cumulative during, and applicable to each specific appointment.
6. Part-time, regularly appointed certificated staff will receive a proportionate allotment of sick leave, emergency leave, and personal leave.